

Bethlehem Lutheran Church
Proposed 2018 Budget

	2016		2017		2018
	Budget	Actual	Budget	As of 9-30-17	Proposed Budget
BOARD OF EDUCATION					
Adult Education	\$ 200.00	\$ 87.53	\$ 100.00	\$ 72.76	\$ 200.00
Confirmation	\$ 250.00		\$ -	\$ -	\$ 250.00
Family Strengthening Ed	\$ 200.00		\$ 100.00	\$ -	\$ 200.00
Junior Youth	\$ 500.00	\$ 215.00	\$ 500.00	\$ 125.36	\$ 500.00
Midweek School			\$ -	\$ -	\$ -
Library Materials				\$ -	\$ 50.00
Miscellaneous-Education	\$ -	\$ 58.36	\$ 200.00	\$ -	\$ -
Senior Youth	\$ 500.00	\$ 448.14	\$ 500.00	\$ (29.00)	\$ 500.00
Sunday School	\$ 1,850.00	\$ 1,450.64	\$ 2,200.00	\$ 463.47	\$ 1,850.00
Vacation Bible School	\$ 500.00	\$ 435.71	\$ 500.00	\$ 394.49	\$ 500.00
Board of Education:	\$ 4,000.00	\$ 2,695.38	\$ 4,100.00	\$ 1,027.08	\$ 4,050.00
BOARD OF ELDERS					
Elders Board Expense	\$ 200.00	\$ 20.00	\$ 200.00	\$ -	\$ 100.00
Publicity	\$ 800.00	\$ 222.40	\$ 800.00	\$ 745.20	\$ 800.00
Radio Devotions Expense	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ 950.00	\$ 1,300.00
Music for Worship	\$ 650.00	\$ 493.54	\$ 1,100.00	\$ 447.58	\$ 750.00
Elders Confirmand Bibles	\$ 500.00	\$ 786.25	\$ 600.00	\$ 686.93	\$ 750.00
Worship Supplies	\$ 3,000.00	\$ 2,891.27	\$ 3,300.00	\$ 2,560.55	\$ 3,000.00
Guest Pastor	\$ 1,100.00	\$ 364.37	\$ 1,100.00	\$ 819.63	\$ 1,100.00
Employee Xmas Gifts	\$ 600.00	\$ 600.00	\$ 600.00	\$ -	\$ 600.00
Employer FICA Expense	\$ 6,000.00	\$ 5,739.31	\$ 6,000.00	\$ 3,433.12	\$ 5,500.00
Board of Elders:	\$ 14,150.00	\$ 12,417.14	\$ 15,000.00	\$ 9,643.01	\$ 13,900.00
BOARD OF EVANGELISM					
Evangelism Workshop	\$ 170.00	\$ -	\$ 170.00	\$ 77.64	\$ 170.00
Visitor Contact	\$ 110.00	\$ -	\$ 110.00	\$ -	\$ 110.00
Board of Evangelism:	\$ 280.00	\$ -	\$ 280.00	\$ 77.64	\$ 280.00
BOARD OF MISSIONS					
Guest Speakers & Organiza	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Miscellaneous-Mission Bd	\$ 525.00	\$ 145.19	\$ 525.00	\$ 263.75	\$ 525.00
Johnson Co Food Center Building Fund				\$ -	\$ 1,200.00
Heit's Point	\$ 450.00	\$ 450.00	\$ 450.00	\$ 337.50	\$ 450.00
Lutheran Campus Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 750.00	\$ 1,200.00
Faith & Campus Ministry	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	
Board of Missions:	\$ 2,475.00	\$ 2,095.19	\$ 4,975.00	\$ 4,351.25	\$ 3,875.00
BOARD OF FELLOWSHIP					
Fellowship	\$ 600.00	\$ 561.62	\$ 600.00	\$ 322.77	\$ 600.00
Board of Fellowship:	\$ 600.00	\$ 561.62	\$ 600.00	\$ 322.77	\$ 600.00
BOARD OF STEWARDSHIP					
Stewardship Materials	\$ 50.00	\$ -	\$ -	\$ 36.00	\$ 50.00
Offering Envelopes	\$ 500.00	\$ 536.88	\$ 550.00	\$ 533.61	\$ 600.00
Accountant/Bookkeeper	\$ 7,380.00	\$ 7,380.00	\$ 7,380.00	\$ 551.56	\$ 7,380.00
Bookkeeper FICA Expense	\$ 564.57	\$ 563.45	\$ 565.00	\$ 73.97	\$ 600.00
Lutheran Witness	\$ 300.00	\$ -	\$ 400.00	\$ -	\$ 300.00
Portals of Prayer			\$ -	\$ -	\$ 1,000.00
Simply Giving Fee	\$ 300.00	\$ 306.70	\$ 350.00	\$ 393.27	\$ 500.00
Bookkeeper Software	\$ 280.00	\$ 202.00	\$ 500.00	\$ 43.95	\$ 600.00
Board of Stewardship:	\$ 9,374.57	\$ 8,989.03	\$ 9,745.00	\$ 1,632.36	\$ 11,030.00

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BOARD OF TRUSTEES					
Building Imp & Repairs	\$ 6,000.00	\$ 2,919.17	\$ 6,000.00	\$ 3,492.46	\$ 6,000.00
Custodial Supplies	\$ 1,200.00	\$ 1,989.58	\$ 1,350.00	\$ 1,403.46	\$ 2,000.00
Equip Repair	\$ 5,500.00	\$ 4,411.02	\$ 5,500.00	\$ 3,177.51	\$ 5,500.00
Equip Service Contracts	\$ 4,500.00	\$ 3,105.24	\$ 4,500.00	\$ 5,128.56	\$ 4,500.00
Lawn Care Contr/Supplies	\$ 1,650.00	\$ 2,285.00	\$ 1,650.00	\$ 1,460.00	\$ 1,650.00
Mortgage Payment	\$ -	\$ -	\$ -	\$ -	\$ -
Organ & Piano Tuning	\$ 1,800.00	\$ 755.53	\$ 1,000.00	\$ 450.00	\$ 1,500.00
Utilities:Gas	\$ 5,352.00	\$ 2,725.37	\$ 5,352.00	\$ 1,425.00	\$ 3,000.00
Utilities:Electric	\$ 6,500.00	\$ 6,866.00	\$ 6,500.00	\$ 5,841.00	\$ 8,000.00
Utilities:Telephone	\$ 1,700.00	\$ 1,353.50	\$ 1,700.00	\$ 1,439.70	\$ 2,000.00
Utilities: Trash Removal	\$ 288.00	\$ 224.64	\$ 288.00	\$ 222.48	\$ 300.00
Utilities:Water & Sewer	\$ 1,200.00	\$ 1,331.71	\$ 1,200.00	\$ 856.11	\$ 1,200.00
Van Insurance	\$ 880.00	\$ 678.00	\$ 880.00	\$ 678.00	\$ 880.00
Van Maintenance	\$ 300.00	\$ 127.18	\$ 300.00	\$ 375.99	\$ 400.00
Van Sunday Service Gas	\$ 200.00	\$ -	\$ 200.00	\$ -	\$ 200.00
Van Road Hazard Ins	\$ -	\$ -	\$ -	\$ -	\$ -
Ins Building & Contents	\$ 7,000.00	\$ 6,298.75	\$ 7,000.00	\$ 5,191.50	\$ 7,000.00
Workers Comp Ins	\$ 774.00	\$ 1,207.30	\$ 1,500.00	\$ 1,279.70	\$ 2,100.00
SOSF Budgeted Loan	\$ -	\$ -	\$ -	\$ -	\$ -
Building Expansion	\$ 21,000.00	\$ 21,000.00	\$ 24,000.00	\$ 18,000.00	\$ 24,000.00
Planned Equip Replacement	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 4,500.00	\$ 6,000.00
Board of Trustees:	\$ 71,844.00	\$ 63,277.99	\$ 74,920.00	\$ 54,921.47	\$ 76,230.00
OFFICE EXPENSES					
Convention Assessment	\$ -	\$ 852.60	\$ 500.00	\$ 496.80	\$ 860.00
Office Equipment	\$ 500.00	\$ 357.62	\$ 500.00	\$ 492.69	\$ 3,500.00
Office Supplies	\$ 5,000.00	\$ 4,210.16	\$ 5,000.00	\$ 2,226.33	\$ 5,000.00
Website	\$ 420.00	\$ 419.88	\$ 420.00	\$ 244.93	\$ 480.00
Postage & Mailing Expense	\$ 1,600.00	\$ 1,822.04	\$ 1,850.00	\$ 881.72	\$ 1,850.00
Software	\$ 925.00	\$ 721.38	\$ 925.00	\$ 630.97	\$ 925.00
Miscellaneous	\$ 500.00	\$ 157.40	\$ 500.00	\$ 415.99	\$ 500.00
Office Expenses:	\$ 8,945.00	\$ 8,541.08	\$ 9,695.00	\$ 5,389.43	\$ 13,115.00
PERSONNEL					
Pastor's Salary & Benefits					
Pastor's Salary	\$ 45,400.00	\$ 27,699.84	\$ 45,400.00	\$ 20,326.61	\$ 28,531.00
Housing & Utility Allow	\$ 10,000.00	\$ 27,700.08	\$ 10,000.00	\$ 20,331.01	\$ 28,531.00
Social Security Offset	\$ 1,750.00	\$ 1,750.08	\$ 1,750.00	\$ 1,284.50	\$ 1,750.00
Conc Health Plan-Pastor	\$ 11,000.00	\$ 10,979.00	\$ 11,000.00	\$ 8,523.00	\$ 12,000.00
Pastor-Retire & Disability	\$ 7,000.00	\$ 5,683.87	\$ 7,000.00	\$ 4,243.41	\$ 7,000.00
Pastor Auto Expenses	\$ 750.00	\$ 835.18	\$ 750.00	\$ 412.13	\$ 600.00
Pastor Prof Expense	\$ 1,300.00	\$ 1,416.51	\$ 1,300.00	\$ 1,099.87	\$ 1,500.00
Pastor Continuing Ed	\$ 350.00	\$ -	\$ 350.00	\$ -	\$ 200.00
Study Books, Bibles, DVD's	\$ -	\$ -	\$ 200.00	\$ 21.97	\$ -
Workshop & Conferences	\$ 500.00	\$ 368.04	\$ 500.00	\$ -	\$ 500.00
Pastor's Salary & Benefits:	\$ 78,050.00	\$ 76,432.60	\$ 78,250.00	\$ 56,242.50	\$ 80,612.00

\$57,062.00

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ASST Pastor/DCE Salary	\$ 26,200.00	\$ 15,469.65	\$ 25,000.00	\$ 5,649.26	\$ 17,500.00
ASST Pastor/DCE Housing		\$ 3,918.38		\$ 2,680.79	\$ 4,800.00
ASST Pastor/DCE Auto	\$ 149.58		\$ 264.83		\$ 500.00
ASST Pastor/DCE Moving	\$ -		\$ 250.00		\$ 250.00
ASST Pastor/DCE Offset	\$ -		\$ -		
ASST Pastor/DCE Ret	\$ -		\$ -		
ASST Pastor/DCE Health	\$ -		\$ 190.40		
ASST Pastor/DCE Prof Exp	\$ -		\$ -		
ASST Pastor/DCE Workshop/Conferences	\$ -		\$ -		
ASST Pastor/DCE Cont ED	\$ -		\$ -		
Vicar Seminary Fees	\$ 605.42		\$ 605.00		\$ 700.00
DCE/Ass Pst/Vicar:	\$ 26,200.00	\$ 20,143.03	\$ 25,000.00	\$ 9,640.28	\$ 23,750.00
Office Staff					
Salary-Office Manager	\$ 33,010.00	\$ 33,027.76	\$ 33,010.00	\$ 20,482.99	\$ 32,000.00
Substitute Secretary	\$ -	\$ -	\$ -	\$ -	
Off Manager-Retire & Dis	\$ 3,500.00	\$ 3,621.50	\$ 3,500.00	\$ 1,807.26	\$ 3,500.00
Health Savings Account	\$ -	\$ -	\$ -	\$ -	
Office Staff:	\$ 36,510.00	\$ 36,649.26	\$ 36,510.00	\$ 22,290.25	\$ 35,500.00
Music Staff					
Salary-Choir Accompanist	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00
Salary-Other Musicians	\$ 8,100.00	\$ 6,630.00	\$ 8,100.00	\$ 6,240.00	\$ 7,500.00
Music Department:	\$ 8,100.00	\$ 6,630.00	\$ 8,100.00	\$ 6,240.00	\$ 9,500.00
Custodian					
Salary-Custodian	\$ 10,810.00	\$ 10,910.00	\$ 10,810.00	\$ 8,186.09	\$ 10,810.00
Custodial Contingency	\$ -	\$ -	\$ 100.00	\$ -	
Custodian:	\$ 10,810.00	\$ 10,910.00	\$ 10,910.00	\$ 8,186.09	\$ 10,810.00
Other Salaries					
Salary-Nursery Attendant	\$ 1,830.00	\$ 1,830.00	\$ 1,830.00	\$ 1,244.80	\$ 1,830.00
Other Salaries:	\$ 1,830.00	\$ 1,830.00	\$ 1,830.00	\$ 1,244.80	\$ 1,830.00
Personnel:	\$ 161,500.00	\$ 152,594.89	\$ 160,600.00	\$ 103,843.92	\$ 162,002.00
TOTAL EXPENSES	\$ 273,168.57	\$ 251,172.32	\$ 279,915.00	\$ 181,208.93	\$ 285,082.00
2017 YTD vs YTD 2016		<u>AS OF 9-30-16</u>	<u>AS OF 9-30-17</u>		
		\$188,125.15	\$181,208.93		

Changes are highlighted