

Bethlehem Lutheran Church
Proposed 2017 Budget

	2015		2016		2017
	Budget	Actual	Budget	As of 9-30-16	Proposed Budget
BOARD OF EDUCATION					
Adult Education	\$ 200.00	\$ 42.97	\$ 200.00	\$ 87.53	\$ 100.00
Confirmation	\$ 250.00	\$ -	\$ 250.00		
Family Strengthening Ed	\$ 200.00	\$ -	\$ 200.00		\$ 100.00
Junior Youth	\$ 500.00	\$ 230.00	\$ 500.00	\$ 40.00	\$ 500.00
Midweek School	\$ -	\$ -			\$ -
Miscellaneous-Education	\$ -	\$ -	\$ -	\$ 58.36	\$ 200.00
Senior Youth	\$ 500.00	\$ 420.00	\$ 500.00	\$ 167.00	\$ 500.00
Sunday School	\$ 1,600.00	\$ 1,929.00	\$ 1,850.00	\$ 564.08	\$ 2,200.00
Vacation Bible School	\$ 500.00	\$ 265.77	\$ 500.00	\$ 435.71	\$ 500.00
Board of Education:	\$ 3,750.00	\$ 2,887.74	\$ 4,000.00	\$ 1,352.68	\$ 4,100.00
BOARD OF ELDERS					
Elders Board Expense	\$ 150.00	\$ 214.47	\$ 200.00		\$ 200.00
Publicity	\$ 350.00	\$ 752.00	\$ 800.00	\$ 222.40	\$ 800.00
Radio Devotions Expense	\$ 1,200.00	\$ 1,300.00	\$ 1,300.00	\$ 975.00	\$ 1,300.00
Music for Worship	\$ -	\$ -	\$ 650.00	\$ 704.94	\$ 1,100.00
Elders Confirmand Bibles	\$ 400.00	\$ 1,268.62	\$ 500.00	\$ 549.34	\$ 600.00
Worship Supplies	\$ 3,000.00	\$ 2,998.69	\$ 3,000.00	\$ 2,261.07	\$ 3,300.00
Guest Pastor	\$ 900.00	\$ 1,131.53	\$ 1,100.00	\$ 364.37	\$ 1,100.00
Employee Xmas Gifts	\$ 600.00	\$ 500.00	\$ 600.00	\$ -	\$ 600.00
Employer FICA Expense	\$ 5,236.00	\$ 3,986.35	\$ 6,000.00	\$ 4,359.84	\$ 6,000.00
Board of Elders:	\$ 11,836.00	\$ 12,151.66	\$ 14,150.00	\$ 9,436.96	\$ 15,000.00
BOARD OF EVANGELISM					
Evangelism Workshop	\$ 170.00	\$ -	\$ 170.00	\$ -	\$ 170.00
Visitor Contact	\$ 110.00	\$ 34.69	\$ 110.00	\$ -	\$ 110.00
Board of Evangelism:	\$ 280.00	\$ 34.69	\$ 280.00	\$ -	\$ 280.00
BOARD OF MISSIONS					
Guest Speakers & Organiza	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Miscellaneous-Mission Bd	\$ 525.00	\$ 453.85	\$ 525.00	\$ 89.12	\$ 525.00
Heit's Point	\$ 450.00	\$ 450.00	\$ 450.00	\$ 337.50	\$ 450.00
Lutheran Campus Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 750.00	\$ 1,000.00
Faith & Campus Ministry	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00
Board of Missions:	\$ 2,475.00	\$ 2,403.85	\$ 2,475.00	\$ 1,676.62	\$ 4,975.00
BOARD OF FELLOWSHIP					
Fellowship	\$ 500.00	\$ 432.65	\$ 600.00	\$ 166.58	\$ 600.00
Board of Fellowship:	\$ 500.00	\$ 432.65	\$ 600.00	\$ 166.58	\$ 600.00
BOARD OF STEWARDSHIP					
Stewardship Materials	\$ 50.00	\$ -	\$ 50.00	\$ -	\$ -
Offering Envelopes	\$ 475.00	\$ 487.33	\$ 500.00	\$ 536.88	\$ 550.00
Accountant/Bookkeeper	\$ 7,200.00	\$ 7,200.00	\$ 7,380.00	\$ 5,535.00	\$ 7,380.00
Bookkeeper FICA Expense	\$ 550.80	\$ 550.80	\$ 564.57	\$ 422.30	\$ 565.00
Lutheran Witness	\$ 250.00	\$ 349.50	\$ 300.00	\$ -	\$ 400.00
Simply Giving Fee	\$ 276.00	\$ 298.00	\$ 300.00	\$ 230.60	\$ 350.00
Bookkeeper Software	\$ 280.00	\$ 100.45	\$ 280.00	\$ 163.00	\$ 500.00
Board of Stewardship:	\$ 9,081.80	\$ 8,986.08	\$ 9,374.57	\$ 6,887.78	\$ 9,745.00

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BOARD OF TRUSTEES					
Building Imp & Repairs	\$ 6,000.00	\$ 3,642.75	\$ 6,000.00	\$ 1,623.85	\$ 6,000.00
Custodial Supplies	\$ 1,000.00	\$ 1,193.39	\$ 1,200.00	\$ 1,146.43	\$ 1,350.00
Equip Repair	\$ 6,355.00	\$ 10,487.95	\$ 5,500.00	\$ 2,500.28	\$ 5,500.00
Equip Service Contracts			\$ 4,500.00	\$ 2,666.01	\$ 4,500.00
Lawn Care Contr/Supplies	\$ 1,500.00	\$ 1,199.99	\$ 1,650.00	\$ 1,530.00	\$ 1,650.00
Mortgage Payment	\$ 21,049.00	\$ 21,048.00	\$ -	\$ -	\$ -
Organ & Piano Tuning	\$ 700.00	\$ 515.53	\$ 1,800.00	\$ 315.53	\$ 1,000.00
Utilities:Gas	\$ 5,000.00	\$ 4,912.95	\$ 5,352.00	\$ 2,380.37	\$ 5,352.00
Utilities:Electric	\$ 10,400.00	\$ 5,886.00	\$ 6,500.00	\$ 5,620.00	\$ 6,500.00
Utilities:Telephone	\$ 1,500.00	\$ 1,773.21	\$ 1,700.00	\$ 1,013.59	\$ 1,700.00
Utilities: Trash Removal	\$ 288.00	\$ 360.00	\$ 288.00	\$ 224.64	\$ 288.00
Utilities:Water & Sewer	\$ 1,250.00	\$ 1,195.61	\$ 1,200.00	\$ 1,161.15	\$ 1,200.00
Van Insurance	\$ 880.00	\$ 880.00	\$ 880.00	\$ 452.00	\$ 880.00
Van Maintenance	\$ 300.00	\$ 704.30	\$ 300.00	\$ 127.18	\$ 300.00
Van Sunday Service Gas	\$ 200.00	\$ -	\$ 200.00	\$ -	\$ 200.00
Van Road Hazard ins	\$ 129.00	\$ -	\$ -	\$ -	\$ -
Ins Building & Contents	\$ 5,900.00	\$ 6,669.50	\$ 7,000.00	\$ 4,568.25	\$ 7,000.00
Workers Comp Ins	\$ 774.00	\$ 421.00	\$ 774.00	\$ 951.00	\$ 1,500.00
SOSF Budgeted Loan	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -	\$ -
Building Expansion	\$ -		\$ 21,000.00	\$ 15,750.00	\$ 24,000.00
Planned Equip Replacemen	\$ -		\$ 6,000.00	\$ 4,500.00	\$ 6,000.00
Board of Trustees:	\$ 66,225.00	\$ 63,890.18	\$ 71,844.00	\$ 46,530.28	\$ 74,920.00
OFFICE EXPENSES					
Convention Assessment	\$ 550.00	\$ 354.00	\$ -	\$ 852.60	\$ 500.00
Office Equipment	\$ 500.00	\$ 565.10	\$ 500.00	\$ 140.17	\$ 500.00
Office Supplies	\$ 4,000.00	\$ 3,977.67	\$ 5,000.00	\$ 2,560.47	\$ 5,000.00
Website	\$ 420.00	\$ 419.88	\$ 420.00	\$ 314.91	\$ 420.00
Postage & Mailing Expense	\$ 1,442.00	\$ 1,493.77	\$ 1,600.00	\$ 1,183.50	\$ 1,850.00
Software	\$ 925.00	\$ 511.38	\$ 925.00	\$ 511.38	\$ 925.00
Miscellaneous	\$ 500.00	\$ 432.42	\$ 500.00	\$ 67.90	\$ 500.00
Office Expenses:	\$ 8,337.00	\$ 7,754.22	\$ 8,945.00	\$ 5,630.93	\$ 9,695.00
PERSONNEL					
Pastor's Salary & Benefits					
Pastor's Salary	\$ 44,000.00	\$ 44,000.00	\$ 45,400.00	\$ 34,050.06	\$ 45,400.00
Housing & Utlity Allow	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 7,500.06	\$ 10,000.00
Social Security Offset	\$ 1,750.00	\$ 1,750.08	\$ 1,750.00	\$ 1,312.56	\$ 1,750.00
Conc Health Plan-Pastor	\$ 10,500.00	\$ 10,471.00	\$ 11,000.00	\$ 8,208.00	\$ 11,000.00
Pastor-Retire & Disability	\$ 7,000.00	\$ 5,346.00	\$ 7,000.00	\$ 4,269.40	\$ 7,000.00
Pastor Auto Expenses	\$ 750.00	\$ 962.87	\$ 750.00	\$ 656.30	\$ 750.00
Pastor Prof Expense	\$ 1,300.00	\$ 1,799.77	\$ 1,300.00	\$ 1,056.52	\$ 1,300.00
Pastor Continuing Ed	\$ 500.00	\$ -	\$ 350.00	\$ -	\$ 350.00
Study Books, Bibles, DVD's	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Workshop & Conferences	\$ 500.00	\$ 309.24	\$ 500.00	\$ 368.04	\$ 500.00
Pastor's Salary & Benefits:	\$ 76,300.00	\$ 74,638.96	\$ 78,050.00	\$ 57,420.94	\$ 78,250.00

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ASST Pastor/DCE Salary	\$ -	\$ 1,458.34	\$ 26,200.00	\$ 13,125.06	\$ 25,000.00
ASST Pastor/DCE Housing	\$ -	\$ 400.00		\$ 3,225.00	Placeholder
ASST Pastor/DCE Auto	\$ -	\$ -		\$ 149.58	
ASST Pastor/DCE Moving	\$ -	\$ -		\$ -	
ASST Pastor/DCE Offset	\$ -	\$ -		\$ -	
ASST Pastor/DCE Ret	\$ -	\$ -		\$ -	
ASST Pastor/DCE Health	\$ -	\$ -		\$ -	
ASST Pastor/DCE Prof Exp	\$ -	\$ -		\$ -	
ASST Pastor/DCE Workshd	\$ -	\$ -		\$ -	
ASST Pastor/DCE Cont ED	\$ -	\$ -		\$ -	
Vicar Seminary Fees	\$ -	\$ 50.42		\$ 605.42	
DCE/Ass Pst/Vicar:	\$ -	\$ 1,908.76	\$ 26,200.00	\$ 17,105.06	\$ 25,000.00
Office Staff					
Salary-Office Manager	\$ 30,744.00	\$ 31,619.00	\$ 33,010.00	\$ 24,775.32	\$ 33,010.00
Substitute Secretary	\$ -	\$ -	\$ -	\$ -	\$ -
Off Manager-Retire & Dis	\$ 3,400.00	\$ 3,544.45	\$ 3,500.00	\$ 2,717.87	\$ 3,500.00
Health Savings Account	\$ 1,500.00	\$ 625.00	\$ -	\$ -	\$ -
Office Staff:	\$ 35,644.00	\$ 35,788.45	\$ 36,510.00	\$ 27,493.19	\$ 36,510.00
Music Staff					
Salary-Music Director	\$ -	\$ -	\$ -	\$ -	\$ -
Salary-Other Musicians	\$ 7,800.00	\$ 7,325.00	\$ 8,100.00	\$ 4,940.00	\$ 8,100.00
Music Department:	\$ 7,800.00	\$ 7,325.00	\$ 8,100.00	\$ 4,940.00	\$ 8,100.00
Custodian					
Salary-Custodian	\$ 10,500.00	\$ 10,500.00	\$ 10,810.00	\$ 8,107.51	\$ 10,810.00
Custodial Contingency	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Custodian:	\$ 10,500.00	\$ 10,500.00	\$ 10,810.00	\$ 8,107.51	\$ 10,910.00
Other Salaries					
Salary-Nursery Attendant	\$ 1,400.00	\$ 1,677.50	\$ 1,830.00	\$ 1,372.50	\$ 1,830.00
Other Salaries:	\$ 1,400.00	\$ 1,677.50	\$ 1,830.00	\$ 1,372.50	\$ 1,830.00
Personnel:	\$ 131,644.00	\$ 131,838.67	\$ 161,500.00	\$ 116,439.20	\$ 160,600.00
TOTAL EXPENSES	\$ 234,128.80	\$ 230,379.74	\$ 273,168.57	\$ 188,121.03	\$ 279,915.00

	<u>AS OF 9-30-16</u>
OFFERINGS	\$200,194.44
BUDGET	\$204,876.09
OVERAGE/SHORTFALL	(\$4,681.65)